



EMPLOYMENT TRIBUNALS

Claimant: D Tan

Respondent: Middlesex University

Heard at: Cambridge Employment Tribunal (Remote hearing via CVP)

On: 15 March 2021

Before: Employment Judge Hanning (sitting alone)

Appearances

For the claimant: Mr Gary Minns (Lay Representative)

For the respondent: Mr Savinder Gill (Counsel)

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by video (CVP). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

JUDGMENT

1. The claimant's claims were brought out of time and are dismissed.

Employment Judge Hanning

12 May 2021

Sent to the parties on:

For the Tribunal Office:

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Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.