Case Number: 1805128/20V



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss K Connell

**Respondent:** Nu-Swift International Limited

**Heard at:** Leeds Employment Tribunal (by CVP)

**Before**: Employment Judge Deeley, Mr R Webb and Mr D Fields

**On:** 12 and 13 May 2021

Representation

Claimant: In person

**Respondent**: Mr G Robinson (Finance Director for the respondent)

## **JUDGMENT**

- 1. The claimant's complaints of:
- 1.1 unfair dismissal (under s98 of the Employment Rights Act 1996);
- 1.2 direct age discrimination (under s13 of the Equality Act 2010); and
- 1.3 under-payment of holiday pay (under s13 of the Employment Rights Act 1996 and under the Working Time Regulations 1998);

fail and are dismissed.

## **NOTES**

- 2. The form of remote hearing was "V: video fully (all remote)". Neither party objected to holding this hearing as a remote hearing.
- 3. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is made by either party either:
  - 3.1 at the hearing; or

Case Number: 1805128/20V

3.2 within 14 days of the date on which the Tribunal sends this judgment to the parties.

Employment Judge Deeley **Date: 13 May 2021** 

## **Public access to Employment Tribunal judgments**

Judgments and written reasons for judgments, where they are provided, are published in full online at <a href="https://www.gov.uk/employment-tribunal-decisions">www.gov.uk/employment-tribunal-decisions</a> shortly after a copy has been sent to the parties in the case.