Case No: 2202145/2020 & 2202150/2020



## **EMPLOYMENT TRIBUNALS**

Claimants: Ms Radzijevska

Ms Soldane

Respondent: Mr Pretzels (UK) Retail Limited

Heard at: London Central On: 28 April 2021

**Before:** Mr N Deol (Employment Judge)

Representation

Claimant: Mr Bheemah (Counsel)
Respondent: Miss S Morgan (Solicitor)

## **JUDGMENT**

- **1.** The Claimant's application for a postponement of the hearing listed for 28<sup>th</sup>,29<sup>th</sup> and 30<sup>th</sup> April 2021 is allowed.
- 2. The Claimants' claims for holiday pay are dismissed upon withdrawal.
- 3. The Respondent is to pay £3600 (inclusive of VAT) of the Claimants' legal costs this representing a contribution of £3000 towards Counsel's costs and £600 to solicitor's costs within 28 days of the date of this Judgement.

## **CASE MANAGEMENT ORDERS**

 The hearing will now take place over 3 days between 26<sup>th</sup> to 28<sup>th</sup> October 2021. The hearing will take place before an Employment Judge sitting alone (without members). Case No: 2202145/2020 & 2202150/2020

- 5. The Claimant has leave to:
  - (i) submit supplementary witness statements on or before **2 June 2021** to address the additional documentation disclosed by the Respondent on or after 23 April 2021; or
  - (ii) request further relevant documentation from the Respondent the existence and/or relevance of which must relate to the Respondent's additional disclosure on or after 23 April 2021.
- 6. In the event that the Claimant requests further documentation from the Respondent:
  - (i) the Respondent must respond to that request for further relevant documentation no later than **30 June 2021**.
  - (ii) both the Claimants and the Respondent have leave to submit supplementary witness statements to address the additional documentation disclosed by the Respondent, such supplementary statements to be exchanged simultaneously no later than 28 July 2021.
- 7. The parties will cooperate to review the bundle of documents to ensure that only relevant documentation is provided and that where information can be agreed or presented in a more efficient manner (e.g. a summary if time sheet records) the bundle should be amended and shortened accordingly.
- 8. The Claimants shall send the Respondent updated Schedules of Loss by **30 July 2021** and the Respondent will provide a counter schedule of loss within 14 days of receipt.
- 9. The claims of sex discrimination were dismissed upon withdrawal as per the Judgment of Employment Judge Burns on 4 December 2020.

**Employment Judge** 

Date 13 May 2021

JUDGMENT SENT TO THE PARTIES ON

13/05/2021 FOR THE TRIBUNAL OFFICE: OLU

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be

Case No: 2202145/2020 & 2202150/2020 provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.