



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

5

**Case No: 4107082/20 (A)**

10

**Held on 20 & 21 April 2021**

**Employment Judge J M Hendry**

15

**Mr G MacKenzie**

**Claimant  
In Person**

20

**Bilfinger Salamis UK Limited**

**Respondent  
Represented by  
Mr R Philips,  
Solicitor**

25

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

For the reasons given orally at the hearing on 21 April 2021, the claims for unfair dismissal and pay in lieu of notice both being not well-founded are dismissed.

30

**Employment Judge**

**J M Hendry**

**Date**

**23<sup>rd</sup> of April 2021**

35

**Date sent to parties**

**23<sup>rd</sup> of April 2021**