



EMPLOYMENT TRIBUNALS

BETWEEN:

Claimant
Mr T Hastings

And

Respondent
Karting (Nottingham) Limited

AT A FINAL HEARING

Held: At Nottingham **On:** 14 May 2021

Before: Employment Judge R Clark (Sitting Alone)

REPRESENTATION

For the Claimant: Ms N Abbott, Solicitor

For the Respondent: Did not attend and was not represented

JUDGMENT

1. The claim of breach of contract in respect of notice **succeeds**. The respondent shall pay the claimant the gross sum of **£4,387.32**.
2. The claim for a statutory redundancy payment **succeeds**. The respondent shall pay the claimant a redundancy payment in the sum of **£13,250**.
3. The claim for statutory compensation for unused annual leave under regulation 14 of the Working Time Regulations 1998 **succeeds**. The respondent shall pay the claimant compensation for accrued by untaken annual leave in the sum of **£1,165**.

EMPLOYMENT JUDGE R Clark

DATE 14 May 2021

JUDGMENT SENT TO THE PARTIES ON

Case number: 2604417/2020

Reasons having been given orally at the hearing, written reasons will not be provided unless they are requested within 14 days of the date this judgment is sent to the parties.