



EMPLOYMENT TRIBUNALS

Claimant: Mr C Parmar and others

Respondent: SPS Technologies Ltd

Heard at: Leicester Hearing Centre, 5a New Walk, Leicester, LE1 6TE

By cloud video platform

On: 13 May 2021

Before: Employment Judge Adkinson sitting alone

Appearances

For the claimant: Mr A Ross, Counsel

For the respondent: Mr N Sidnall QC, Counsel

This has been a remote hearing of type V – wholly by video. There was a bundle of about 75 pages. The reason for the remote hearing was that the Covid-19 pandemic made proceeding in person at the hearing centre not possible. Neither side objected to a video hearing. The order made is below.

JUDGMENT ON STRIKE OUT

After hearing from the claimants' Counsel, and the respondent's Counsel, and after considering the evidence filed, the Tribunal orders that

1. The claimants' application to amend their claims is dismissed.
2. The whole of the claimants' claims are **struck out** because the claimants' claims have no reasonable prospect of success (**Employment Tribunals Rules of Procedure rule 37(1)(a)**);
3. All future hearings listed in this case are vacated and will therefore not take place.

Employment Judge Adkinson

Date: 13 May 2021

JUDGMENT SENT TO THE PARTIES ON

18 May 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Multiple Schedule

Multiple:
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Case Name

2604187/2020 Mr Nicolas Hurle -v- Sps
Technologies Ltd

2604225/2020 Mr Adrian Zajac -v- Sps
Technologies Ltd

2604190/2020 Mr Marek Kakowski -v- Sps
Technologies Ltd

2604221/2020 Mr Jaytan Vadher -v- Sps
Technologies Ltd

2604197/2020 Mr Richard Matts -v- Sps
Technologies Ltd

2604194/2020 Mr Justin King -v- Sps
Technologies Ltd

2604176/2020 Mr Brett Cassidy -v- Sps
Technologies Ltd

2604212/2020 Mr Jitesh Radia -v- Sps
Technologies Ltd

2604219/2020 Mr Jayindra Sonigra -v- Sps
Technologies Ltd

2604200/2020 Mr Ishwarlal Mistry -v- Sps
Technologies Ltd

2604204/2020 Mr Laurence O'Brien -v- Sps
Technologies Ltd

2604195/2020 Mr Andrew Knight -v- Sps
Technologies Ltd

2604191/2020 Mr Mohammad Kalia -v- Sps
Technologies Ltd

2604214/2020 Mr Harkamal Singh -v- Sps
Technologies Ltd

2604202/2020 Mr Wayne Morris -v- Sps
Technologies Ltd

2604201/2020 Mr Pravin Mistry -v- Sps
Technologies Ltd

2604196/2020 Mr Roman Kobierecki -v- Sps
Technologies Ltd

2604220/2020 Mr Connor Taylor -v- Sps
Technologies Ltd

2604186/2020 Mr Robert Hamill -v- Sps
Technologies Ltd

2604181/2020 Mr Ryan Earley -v- Sps
Technologies Ltd

2604206/2020 Mr Vijay Palan -v- Sps
Technologies Ltd

2604182/2020 Mr Timothy Fahy -v- Sps
Technologies Ltd

2604174/2020 Mr Richard Barwell -v- Sps
Technologies Ltd

2604189/2020 Mr Nathan Jowett -v- Sps
Technologies Ltd

2604216/2020 Mr Kamaljit Singh -v- Sps
Technologies Ltd

2604179/2020 Mr Rajendra Chohan -v- Sps
Technologies Ltd

2604215/2020 Mr Jaspal Singh -v- Sps
Technologies Ltd

2604171/2020 Mr Simon Bartlam -v- Sps
Technologies Ltd

Case No 2604170/2020 & Others

2604210/2020	Mr Arvin Patel -v- Sps Technologies Ltd
2604183/2020	Mrs Kalpana Fijiwala -v- Sps Technologies Ltd
2604199/2020	Mr Lee Mena -v- Sps Technologies Ltd
2604198/2020	Mr Neil Meakin -v- Sps Technologies Ltd
2604177/2020	Mr Chandrakant Champanery -v- Sps Technologies Ltd
2604203/2020	Mr Uday Narayan -v- Sps Technologies Ltd
2604178/2020	Mr Rajesh Chhapgar -v- Sps Technologies Ltd
2604208/2020	Mr Mukesh Parekh -v- Sps Technologies Ltd
2604172/2020	Mr Mandeep Bassi -v- Sps Technologies Ltd
2604207/2020	Mr Chandrakant Parmar -v- Sps Technologies Ltd
2604188/2020	Mr Jaspal Jaat -v- Sps Technologies Ltd
2604205/2020	Mr Gerard O'Sullivan -v- Sps Technologies Ltd
2604209/2020	Mr Rajendra Parekh -v- Sps Technologies Ltd
2604193/2020	Mr Gursangat Kaur -v- Sps Technologies Ltd
2604213/2020	Mr Arondeep Singh -v- Sps Technologies Ltd
2604222/2020	Mr Jagdeep Virk -v- Sps Technologies Ltd