



# EMPLOYMENT TRIBUNALS

## AT AN OPEN ATTENDED PRELIMINARY HEARING BY CLOUD VIDEO PLATFORM

**Claimant:** Mr C McDonald  
**Respondent:** University of Derby

**Heard at:** Nottingham by CVP  
**On:** 5 and 6 May 2021  
**Before:** Employment Judge Victoria Butler (sitting alone)

### Representation

**Claimant:** In person  
**Respondent:** Mr N Smith, Counsel

### ***Covid-19 statement:***

***This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.***

# JUDGMENT

The Employment Judge gave judgment as follows:

1. The following amendments are allowed:

Allegation 29 in the schedule of allegations  
Allegation 42(b) in the schedule of allegations

2. The following amendments are refused:

Allegation 21 in schedule of allegations  
Allegation 24 in the schedule of allegations  
Allegation 48 (b) in the schedule of allegations

NB: Written reasons have been requested which will follow.

---

Employment Judge Victoria Butler

Date: 14 May 2021

JUDGMENT SENT TO THE PARTIES ON

18 May 2021

FOR THE TRIBUNAL OFFICE

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.