



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr M Hutchings

AND

Respondent

Environmental Management &
Services Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT AN OPEN PRELIMINARY HEARING

HELD AT Bristol (by video) **ON** 14th May 2021
EMPLOYMENT JUDGE A Richardson

Representation

For the Claimant: in person

For the Respondent: Mr M Cameron, Employment consultant

JUDGMENT

The judgment of the Tribunal is that

- (1) The Claimant failed to establish that he had a disability within the meaning of S6(1) of the Equality Act 2010 at 6th November 2019.
- (2) The claims of discrimination under Sections 13, 15 and 39(2)(c) Equality Act 2010 are not well founded and are dismissed.

Employment Judge Richardson
Date: 14 May 2021

Judgment sent to the Parties: 17 May 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.