



EMPLOYMENT TRIBUNALS

Claimant: Parus Bhardwaj

Respondent: Insultec Ltd

Heard at: Watford **On:** 26-28 April 2021

Before: Employment Judge Ord

Representation:

Claimant: Mr R Jones (Counsel)
Respondent: Mr C Murray (Counsel)

JUDGMENT

1. The claimant's claim for unfair dismissal is not well founded and is dismissed.
2. The claimant's claim for wrongful dismissal is not well founded and is dismissed.
3. The claimant's claim for unlawful deductions from wages is not well founded and is dismissed.

Employment Judge Liz Ord

Date 28 April 2021

JUDGMENT SENT TO THE PARTIES ON

17/5/2021

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FOR THE TRIBUNAL OFFICE

Notes

1. The hearing code "V" in the heading to this judgment indicates that the hearing took place on a remote video platform. Neither party objected to the format of the hearing.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.