



# EMPLOYMENT TRIBUNALS

**Claimant**

Mr Walcwaczyk

v

**Respondent**

**R1:** Kier Integrated Services Ltd  
**R2:** Mr Matt Digby  
**R3:** Urbaser Limited

## JUDGMENT

1. The claims against the first respondent are dismissed in full.
2. The remaining claims may proceed against the second and third respondent as set out in the judgment dated 23 April 2021.

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**Employment Judge Daniels**

**4 May 2021**

Sent to the parties on:

17/5/2021

For the Tribunal:

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