



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

v

James Edgson

Glasswells Limited

**Heard at:** Watford CVP

**On:** 12 March 2021

**Before:** Employment Judge Allen sitting alone

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr Bronze, Counsel

## COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

*“This has been a remote hearing which has been consented to / not objected to by the parties. The form of remote hearing was by video for the respondent and telephone for the claimant. A face-to-face hearing was not held because it was not practicable and all issues could be determined in a remote hearing. The documents that I was referred to are in a bundle of 60 pages, 6 pages of statements and 23 pages of authorities the contents of which I have recorded. The order made is described at the end of these reasons.”*

## JUDGMENT

1. The claim for unauthorised deduction from wages is not well founded and is dismissed.

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**Employment Judge Allen**

Date: 11<sup>th</sup> May 2021.....

Sent to the parties on: .17<sup>th</sup> May 2021

THY

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.