



EMPLOYMENT TRIBUNALS

Claimant: Mr R Scanlon

Respondent: Wilson James Limited

London Central via CVP 6, 7 and 10 May 2021

Before: Employment Judge Nicolle, Mr G Bishop and Ms K Harr

Representation:

Claimant: in person

Respondent: Mr P Chadwick, consultant.

Judgement

1. The claims for detriments and dismissal on account of the Claimant making a qualifying protected disclosure under section 43B (1) (b) or (d) of the Employment Rights Act 1996 (the ERA) or on account of the Claimant carrying out his health and safety at work duties under s.44 (1) (a) of the ERA fail and are dismissed.
2. The claim for failing to provide a written statement of employment particulars pursuant to s.38 of the Employment Act 2002 is withdrawn and dismissed.

Reasons

1. Oral reasons were given to the parties on 10 May 2021.

Employment Judge Nicolle

10 May 2021

Sent to the parties on:

11/05/21

For the Tribunal:

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.