



EMPLOYMENT TRIBUNALS

Claimant: Mr M Abouelnaga

Respondent: Royal College of General Practitioners

Heard via Cloud Video Platform (London Central) On: 12 May 2021

Before: Employment Judge Davidson
Mr I Allwright
Mr F Benson

Representation

Claimant: Mr D Welch, Counsel
Respondent: Mr P Michell, Counsel

JUDGMENT

It is the unanimous decision of the tribunal that the claimant's complaints of sex discrimination and disability discrimination fail and are hereby dismissed.

Employment Judge Davidson
Date 12 May 2021

JUDGMENT SENT TO THE PARTIES ON

13.05.2021.

FOR EMPLOYMENT TRIBUNALS

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions: Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

CVP hearing

1. The hearing was a remote public hearing, conducted using the cloud video platform (CVP) under rule 46. The parties agreed to the hearing being conducted in this way.

2. The parties were able to hear what the tribunal heard and see the witnesses as seen by the tribunal. From a technical perspective, there were no difficulties.
3. The participants were told that it was an offence to record the proceedings.
4. Evidence was heard from the claimant and Stuart Copus.
5. I was satisfied that none of the witnesses was being coached or assisted by any unseen third party while giving their evidence.