



EMPLOYMENT TRIBUNALS

Claimant: Ms Anna Gut
Respondent: Community Foods Limited
Heard at: East London Hearing Centre (by Cloud Video Platform)
On: 11 May 2021
Before: Employment Judge Gardiner

Representation

Claimant: In person
Respondent: Ms Amy Smith, counsel
Interpreter: Ms Sawicka-Buchan (Polish language)

REMEDY JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant is awarded the sum of **£701.30 gross** in relation to her claim for notice pay, which is 4 weeks' pay at £175.32 per week.
2. The Claimant is awarded the following sums in compensation for her unfair dismissal:
 - a. A basic award of **£262.98**, being 50% of the agreed figure of £525.96.
 - b. A compensatory award of **£1732.90**, being:
 - i. An arithmetical total of £8664.47 (loss of statutory rights of £350; loss of earnings of £8040.96; Loss of pension of £273.51);
 - ii. £8664.47 reduced by 60% for *Polkey* = £3,465.79;
 - iii. £3465.79 reduced by 50% for contributory fault = £1732.90
3. The protected period is from 15 October 2019 to 14 October 2020.

4. The protected amount is **£1732.90**.

**Employment Judge Gardiner
Date: 11 May 2021**