



EMPLOYMENT TRIBUNALS

Claimant: Mr. P. Hardy

Respondent: Wincanton Group Ltd

HELD BY: CVP **ON:** 12th – 13th May 2021

BEFORE: Employment Judge T. Vincent Ryan

REPRESENTATION:

Claimant: Mr. M. Barrow, Counsel

Respondent: Ms. R. Kight, Counsel

JUDGMENT

The judgment of the Tribunal is that the respondent dismissed the claimant on 8th January 2020 for a reason related to his conduct and, in all the circumstances, it acted fairly and reasonably in treating that reason as sufficient reason to dismiss him. The claimant's claim that he was unfairly dismissed fails, and is dismissed.

Employment Judge T.V. Ryan

Date: 13.05.21

JUDGMENT SENT TO THE PARTIES ON 14 May 2021

FOR THE TRIBUNAL OFFICE Mr N Roche

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (and no such request was made) or a written request is presented by either party within 14 days of the sending of this written record of the decision.