



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mrs JM Dale

Communis UK Limited

Employment Judge JM Wade in chambers on 13 May 2021

JUDGMENT

The claimant's application dated 24 April 2021 (as further pursued on 30 April and 7 May 2021) for reconsideration of the Judgment sent to the parties on 9 April 2021 is refused.

REASONS

1. The application was late: the claimant was told in the cover letter with the Judgment of the strict 14 day time limit.
2. The application (and further correspondence) have not been copied to the respondent's representative.
3. The claimant seeks a reconsideration of the Tribunal's award for compensation for injury to feelings of £4000.
4. There is no reasonable prospect of the award being varied because the claimant's email does not provide reasons addressing the single contravention the Tribunal has found (a failure to make a reasonable adjustment on 27 May 2021).
5. It also contains references to aggravated, punitive and exemplary damages and there is no prospect of the Tribunal making such awards following its findings in this case.
6. The parties and the interests of justice are served by finality in the case.

Employment Judge JM Wade

Date: 13 May 2021