



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr N Peras

**Respondents:** Auto Network (GB) Limited

**Heard at:** Liverpool

**On:** 4 May 2021

**Before:** Employment Judge Aspinall

## REPRESENTATION:

**Claimant:** Mr Peras, in person

**Respondent:** Mr Tinkler, Counsel

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was not disabled for the purposes of Section 6 Equality Act 2010 at the dates of the acts of discrimination complained of.
2. His disability discrimination complaints now stand dismissed. His unfair dismissal complaint was dismissed on 26 January 2021 by a Judgment of Employment Judge Batten which means that his whole tribunal claim is now at an end.

Employment Judge Aspinall  
DATE 4 May 2021

JUDGMENT SENT TO THE PARTIES ON  
13 May 2021

**Case Number: 2415058/19**

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Hearing Code**

The "Code V" in the heading indicates that this was wholly or partly a remote hearing by video conference call, to which the parties have consented. A face to face hearing was not held because both parties are either professionally represented or able to deal with case management issues wholly or partly remotely.