



EMPLOYMENT TRIBUNALS

Claimant: Mr D McLean

Respondent: The Yellow Earl Ltd

Heard at: Liverpool **On:** 11 May 2021

Before: Employment Judge Ord

Representation:

Claimant: In person

Respondent: Elizabeth Cannon (owner of respondent company)

JUDGMENT

1. The claimant's claim for a redundancy payment is dismissed upon withdrawal.
2. The claimant's claims for unfair dismissal, breach of contract, and holiday pay were presented out of time, and the tribunal was not satisfied that it was not reasonably practicable for all of those claims to be presented in time. Therefore, the tribunal does not have the jurisdiction to consider these claims, which are dismissed.

Employment Judge Liz Ord

Date: 11 May 2021

JUDGMENT SENT TO THE PARTIES ON

17 May 2021

FOR THE TRIBUNAL OFFICE

Notes

1. The hearing code "V" in the heading to this judgment indicates that the hearing took place on a remote video platform. Neither party objected to the format of the hearing.
2. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided, they will be displayed on the tribunal's online register of judgments, which is visible to internet searches.