



EMPLOYMENT TRIBUNALS

Claimant: Mr J George

Respondent: A and S Leisure Group Ltd t/a Napoleons Casino

HELD BY CVP in Sheffield

ON: 29 March 2021 to 31 March 2021
6 May 2021

BEFORE: Employment Judge Little

Members: Mrs S Robinson
Ms V M Griggs

REPRESENTATION:

Claimant: Ms Knight (the claimant's Aunt)

Respondent: Mr T Hussain, Consultant (Croner Group Limited)

JUDGMENT

The unanimous Judgment of the Tribunal is that:-

1. The claimant was not at the material time a person with a disability within the meaning of the Equality Act 2010.
2. It follows that the Tribunal does not have jurisdiction to hear complaints of alleged failure to make reasonable adjustments or discrimination arising from disability. Those two complaints are therefore dismissed.
3. The complaint of unfair dismissal fails and is also dismissed.

Employment Judge Little
Date 12th May 2021