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EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103639/2020

Held in Glasgow by Cloud Video Platform (CVP) on 19 March 2021

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Employment Judge B. Beyzade

Mr Sean Timlin

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**Claimant
Not present and
not represented**

Oceanic Media

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**Respondent
Not present and
not represented**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The Judgment of the Tribunal is that under Rule 47 of the *Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013* the claim is dismissed.

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REASONS

1. The Claimant sent a claim of unfair dismissal, non-payment of wages, holiday pay and notice pay to the Tribunal on 6 July 2020.
- 5 2. The Respondent did not file a response.
3. There were a number of directions sent to the Claimant seeking to clarify the identity of his employer, why he were claiming unfair dismissal (where no date of termination of his employment were specified on the Claim Form and he had less than 2 years' service) and the amounts he were claiming in respect of his unpaid wages, holiday pay and notice pay by letters dated 12 August 2020, 17
10 September 2020, 20 October 2020 and 25 November 2020 (including a strike out warning notice sent on 4 September 2020 for failure to actively pursue his claim).
4. There was no appearance by the Claimant at the final Hearing which was listed
15 on 19 March 2021. Attempts were made unsuccessfully to contact him by telephone and email on the day of the final Hearing.
5. I was satisfied that Notice of Hearing was sent to the Claimant on 22 January 2021 and that a Cloud Video Platform (CVP) test call was carried out at 1pm on 12 March 2021 with the claimant and that there were no issues noted during
20 the test.
6. I therefore assume that the Claimant has decided not to proceed with his claim. If I am wrong, it is open to the Claimant to seek to proceed by way of reconsideration (Rules 70-72).

7. In the circumstances I decided to dismiss the claim under Rule 47 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

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Employment Judge: B Beyzade
Date of Judgement: 19 March 2021
Entered in register: 16 April 2021
and copied to parties

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