



EMPLOYMENT TRIBUNALS

Claimant
Mr R Thomas

v

Respondent
Hillside Brewery Ltd

Heard at: Southampton **On:** 12 May 2021
Before: Employment Judge Rayner

Appearances

For the Claimant: In person
For the Respondent: Miss Duane, Counsel

Judgment

1. The hearing was conducted by the parties attending by telephone. It was held in public with the Judge sitting in open court in accordance with the Employment Tribunal Rules. It was conducted in that manner because a face to face hearing was not desirable in light of the restrictions imposed by the Health Protection (Coronavirus, Restrictions) (England) (Amendment) (No. 4) Regulations 2020 and the Health Protection (Coronavirus, Restrictions) (All Tiers) (England) Regulations 2020, as amended and because it was in accordance with the overriding objective to do so.
2. The Claimant's claim that he has been automatically unfairly dismissed for making a public interest disclosure, contrary to section 103A of the Employment Rights Act 1996 is struck out on the grounds that it has no reasonable prospects of success.
3. The Claimant's claim that he has been subject to an unlawful detriment for making a public interest disclosure, contrary to section 47B Employment Rights Act 1996, by the Respondent constantly harassing him with phone calls is struck out on the grounds that it has no reasonable prospects of success.
4. The Claimant's claim that he has been subject to unlawful detriment for making a public interest disclosure, contrary to section 47B of the Employment Rights Act 1996, by the Respondent withholding pay from him, is dismissed on the grounds that it has no reasonable prospects of success.

Employment Judge Rayner
Date: 12 May 2020

Judgment sent to the Parties: 13 May 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.