

# STATEMENT OF FINANCIAL AFFAIRS 2019

## Information for UNISON members

UNISON's Rule Book provides that "The audited accounts and balance sheet for the previous financial year shall be presented to the National Delegate Conference for approval and adoption". Under normal circumstances and in practice, the National Executive Council (NEC) approves and endorses the accounts which are then presented to National Delegate Conference for adoption. The audited accounts for the year ended 31st December 2019 were presented to, agreed and endorsed by NEC formally at a meeting on 3rd June 2020 however due to COVID-19 and government guidelines, the National Delegate Conference planned for June 2020 had to be postponed. Consequently and in the spirit of transparency it should be noted that the accounts have not formally been presented to Conference for adoption. It is anticipated that the accounts will be presented at next available National Delegate Conference for retrospective agreement to adopt the accounts. The accounts are final and complete in all other respects including the external auditors report and disclosures within the Financial Statements as audited.

To members of UNISON as required by the Trade Union and Labour Relations (Consolidation) Act 1992 and the Trade Union Reform and Employment Rights Act 1993.

### 1 UNISON

#### Income and Expenditure Statement for the year ended 31 December 2019

£000s

Members' subscriptions	165,343
Donations by Branch members	230
Members' local levy	237
Non-membership income	11,628
<b>Total income</b>	<b>177,438</b>
<b>Allocations to Political Funds</b>	<b>(8,724)</b>
Operating income	168,714
<b>Total expenditure</b>	<b>(166,674)</b>
Net income	2,040
Investment Income	371
Interest paid	(306)
Distributions from Joint Venture	210
Changes in Fair value of Investments	2,281
<b>Net Income for the year</b>	<b>4,596</b>
Actuarial loss on pension scheme	(17,460)
<b>Deficit for the year</b>	<b>(12,864)</b>
Reserves at 1 January 2019	104,657
<b>Total reserves as at 31 December 2019</b>	<b>91,793</b>

### CAMPAIGN FUND

Income - members' voluntary contributions	5,795
Total expenditure	(2,267)
<b>Surplus before interest</b>	<b>3,528</b>
Net interest	48
<b>Surplus for the year</b>	<b>3,576</b>
Reserves at 1 January 2019	7,972
<b>Total reserves as at 31 December 2019</b>	<b>11,548</b>

### LABOUR LINK FUND

Income - members' voluntary contributions	2,929
Other Income	10
Total expenditure	(2,752)
<b>Surplus before interest</b>	<b>187</b>
Net interest	29
<b>Surplus for the year</b>	<b>216</b>
Reserves at 1 January 2019	4,724
<b>Total reserves as at 31 December 2019</b>	<b>4,940</b>

#### Note

The Income and Expenditure Statement shown above is the sum of the General Fund and Industrial Action Fund at National, Region and Branch level plus our share of other UNISON activities and Managers in Partnership. In addition the impact of the staff pension schemes has been included in full in accordance with FRS102. The breakdown of overall surplus is as given below.

#### General Fund

National	1,509
Branches	1,082
Regional lay committees	286
	<b>2,877</b>

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### Industrial Action Fund

National	956
Branches	525
	<u>1,481</u>

Pension scheme	238
<b>Overall Surplus for UNISON</b> (before actuarial loss on pension scheme of £17,460,000)	<u><b>4,596</b></u>

### 2 Remuneration paid to President, General Secretary and Members of the National Executive Council

Statement of salaries and other taxable benefits provided to the president, the general secretary and members of the executive

	£
<b>President - No salary or other taxable benefits</b>	nil
<b>Members of the National Executive Council - No Salary or other taxable benefits</b>	nil
<b>General Secretary</b>	
Salary	110,514
Salary sacrifice	-
London weighting	5,517
Taxable subsistence	2,791
Benefit in Kind	7,658
<b>Total salary and benefits</b>	<u><b>126,480</b></u>
Employer's national insurance costs	15,366
<b>Total salary and on costs for the year ended 31.12.2019</b>	<u><b>141,846</b></u>

UNISON operates a defined benefit pension scheme open to all staff, the General Secretary is a member of this scheme. Members of the scheme receive defined benefits under the Trust Deed and Rules.

### 3 Statement to the Members

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the Union may take steps with a view to investigating further, obtaining clarification and if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the Union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

Before taking any steps as set out in the above paragraphs as laid down by the Trade Union and Labour Relations (Consolidation) Act 1992 and the Trade Union Reform and Employment Rights Act 1993, it would be advisable for the member to communicate initially with the Branch Secretary, then the Regional Secretary and finally the Financial Officer or the General Secretary. After taking such steps, if the member is not satisfied then the member should resort to the remedies as set out in the first three paragraphs above.

A full set of the financial statements is available for inspection from your branch secretary / regional secretary.

### Reporting on Summarised Accounts

The above summarised financial statements are extracted from the full statutory annual report and financial statements which were approved and endorsed by the National Executive Council on 30 April 2020. The full financial statements, on which the auditors Crowe U.K. LLP gave an unqualified audit report on 29 July 2020, will be submitted to the Certification Officer in August 2020.

The auditors have confirmed to the National Executive Council that, in their opinion, the summarised financial statements are consistent with the full financial statements for the year ended 31 December 2019.

These summarised financial statements may not contain sufficient information to gain a complete understanding of the financial affairs of the trade union. The full statutory report, financial statements and auditors' report may be obtained from UNISON at UNISON Centre, 130 Euston Road, London NW1 2AY.