



EMPLOYMENT TRIBUNALS

Claimant: Mr M Korzeniecki

First Respondent: Wincanton Group Limited
Second Respondent: Ms L Behan
Third Respondent: Mr C Hyde

Heard: By CVP **On:** 26, 27, 28, 29 and 30 April 2021

Before: Employment Judge Craft

Members: Mrs G A Meehan
Mrs G Mayo

Representation

Claimant: Himself
Respondent: Ms R Kight, Counsel

UNANIMOUS JUDGMENT

The Claimant's claims against the First Respondent and, where cited, the Second and Third Respondents alleging: direct discrimination on grounds of race; indirect discrimination on grounds of race and disability; harassment on grounds of race and disability; discrimination arising from a disability; failure to make reasonable adjustments; and victimisation contrary to the relevant sections of the Equality Act 2010; and an unauthorised deduction of wages; fail and are dismissed.

Employment Judge Craft
Date: 11 May 2021

Judgment sent to the Parties: 14 May 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.