



EMPLOYMENT TRIBUNALS

Claimant: Mr T Barnes
Respondent: Royal Mail Group Limited
Heard at: Watford Employment Tribunal (in public; by video)
On: 22, 23, 26, 27, 28 April 2021
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: Mr I Hartley, solicitor

This was a remote hearing with the consent of the parties. The form of remote hearing was [V: video fully (all remote)]. A face to face hearing was not held because it was not practicable and no-one requested the same. The documents that I was referred to are in a bundle of 257 pages, the contents of which I have recorded.

JUDGMENT

The Claimant was not dismissed by the Respondent within the definition in section 95 of the Employment Rights Act 1996. Therefore the unfair dismissal claim is not well-founded. In other words, the claim fails and is dismissed.

Employment Judge Quill

Date: 28 April 2021

JUDGMENT SENT TO THE PARTIES ON

14 May 2021

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment were given orally at the hearing. Written reasons were requested and will follow.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.