Case Number: 1401387/2020



## **EMPLOYMENT TRIBUNALS**

## **BETWEEN**

ClaimantRespondentMr A DysonvATOS IT Services UK Limited

CONSIDERED AT Bristol On 21 April 2021

**EMPLOYMENT JUDGE** J Bax

## <u>JUDGMENT</u>

- 1. The claimant was ordered, following a preliminary hearing held on 9 February 2021, to pay a deposit on the following claims:
  - a. The claim that there had been a failure to make reasonable adjustments in relation to the alleged PCP that the Respondent had a practice or policy of not dealing with HR incidents and/or grievances in a timely and prompt manner, in the sum of £25.
  - b. The claim that there had been a failure to make reasonable adjustments in relation to the alleged PCP that the Respondent had a practice or policy of not dealing with and implementing grievance appeal outcome recommendations within a reasonable time period (see ET1 para 44), in the sum of £25.
  - c. The claim that there had been a failure to make reasonable adjustments in relation to the alleged PCP that the Respondent had a practice or policy of not addressing income protection issues in a timely manner (see ET1 para 45), in the sum of £25.
  - d. The claims that he had been subjected to direct disability discrimination, in the sum of £50.
- 2. The Order was sent to the claimant on 11 February 2021. The claimant has failed to pay the deposits. The complaints set out in paragraph 1 above are therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.
- 3. The remaining claims will be heard at the final hearing fixed for 10 to 17 January 2022.

Employment Judge J Bax Date: 11 May 2021

Judgment sent to the Parties: 13 May 2021

FOR THE TRIBUNAL OFFICE