



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Steele

**Respondent:** Tangerine Holdings Ltd

**Heard at:** Manchester Employment Tribunal (by CVP)

**On:** 9 February 2021 and 4 May 2021

**Before:** Employment Judge Dunlop

## Representation

**Claimant:** Ms Bell (a friend of the claimant)

**Respondent:** Ms J Ferrario (counsel)

# JUDGMENT

*This has been a remote hearing which has been consented to by the parties. The form of remote hearing was a video hearing, using the tribunal's Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable in the circumstances of the covid-19 pandemic and all issues could be determined in a remote hearing.*

1. The claimant's claim of unfair dismissal contrary to section 100 and/or section 104 Employment Rights Act 1996 is not well-founded and is dismissed. This means that the claim has been unsuccessful.

Employment Judge Dunlop

Date: 4 May 2021

SENT TO THE PARTIES ON  
12 May 2021

FOR EMPLOYMENT TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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