



EMPLOYMENT TRIBUNALS

Claimant: Miss V Baker

Respondent: Delpin Ltd

Heard at: Manchester (by CVP) **On:** 29 and 30 April 2021

Before: Employment Judge Phil Allen (sitting alone)

REPRESENTATION:

Claimant: In person

Respondent: Mr M Mensah, counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was constructively unfairly dismissed by the respondent. The claimant's unfair dismissal claim is found and succeeds;
2. The claimant's other claims for unlawful deduction from wages, annual leave, and breach of contract, do not need to be determined as they were resolved by the parties.

Employment Judge Phil Allen

30 April 2021

JUDGMENT SENT TO THE PARTIES ON
12 May 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.