



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4103220/20 (V)

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Held on 11 March 2021

Employment Judge N M Hosie

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Mr D Johnson

**Claimant
Represented by
Mr O Isaacs,
Barrister**

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Grampian Health Board

**Respondent
Represented by
Mr A Watson,
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Judgment of the Tribunal, for the reasons given orally at the Hearing, is that:-

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1. the claim is not time-barred; the Tribunal has jurisdiction to consider the claim;
2. the claimant's Further and Better Particulars, dated 27 October 2020, are accepted and the claim form is amended in terms thereof;

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3. the application by the respondent to strike-out the claim, in terms of Rule 37(1)(b), in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 (“the Rules of Procedure”), is refused;
- 5 4. the application by the respondent to strike-out the claim, in terms of Rule 37(1)(a) in Schedule 1 of the Rules of Procedure, is refused; and
5. the application by the respondent for an Order requiring the claimant to pay a deposit as a condition of continuing to advance the claim, in terms of Rule 10 39 in Schedule 1 of the Rules of Procedure, is refused.

Employment Judge

Nick Hosie

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Dated

17th of March 2021

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Date sent to parties

17th of March 2021