Case Number: 3312336/2020 (A)



## **EMPLOYMENT TRIBUNALS**

Claimant: Ms L. O'Hara

Respondents: (1) Laxmico Limited

(2) Mrs A. Hathi

## RECORD OF A PRELIMINARY HEARING

Heard at: Watford (by telephone) On: 21 April 2021

Before: Employment Judge McNeill QC

**Appearances** 

For the claimant: Ms A. Matthews, Solicitor For the respondent: Mr M. Hay, Counsel

## **JUDGMENT**

- (1) Upon the first respondent confirming that it will accept vicarious liability in respect of any act of discrimination made out against the second respondent in these proceedings, the claimant's claim against the second respondent is dismissed on withdrawal by the claimant.
- (2) The first respondent's counterclaim against the claimant is dismissed on withdrawal by the first respondent.
- (3) The remaining issues will proceed to a full merits hearing.

## **Employment Judge McNeill QC**

Dated: 21 April 2021 Sent to the parties on:

14 May 2021

For the Tribunal:

Public access to employment tribunal decisions

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