



EMPLOYMENT TRIBUNALS

Claimant: Mrs P Fardell

Respondent: War World Limited

Heard at: Cardiff (by CVP) **On:** 10 – 12 May 2021

Before: Employment Judge C Sharp
(sitting alone)

Representation:

Claimant: In person

Respondent: Ms C Collins (Counsel)

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim of automatic unfair dismissal under s.100 Employment Rights Act 1996 is not well-founded and is dismissed;
2. The claimant's claim of automatic unfair dismissal under s.103A Employment Rights Act 1996 is not well-founded and is dismissed;
3. The claimant's claim of failure to supply a written statement of employment particulars is factually established but no award can be made as no claim under Schedule 5 Employment Act 2002 has been successful.
4. The Respondent's application under Rule 76 of the Employment Tribunal Rules of Procedure for a costs order against the claimant is unsuccessful.

Employment Judge C Sharp
Dated: 12 May 2021

JUDGMENT SENT TO THE PARTIES ON 13 May 2021

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.