



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4107532/2019 P**

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**Note issued following consideration on papers on 1 October 2020**

**Employment Judge A Kemp**

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**BP Exploration Operating Company Limited**

**Appellant  
Represented by  
Mr P Gray, QC  
Advocate  
Instructed by  
Ms K Metcalfe  
Solicitor**

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**Paul Anthony Heeney, Her Majesty's  
Inspector of Health and Safety**

**Respondent  
Represented by  
Ms J Dickson  
Solicitor**

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**JUDGMENT**

**The Tribunal, of consent of the parties, affirms the Improvement Notice issued by the respondent on 7 June 2019, subject to two modifications:**

**(a) deletion of the schedule; and**

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**(b) amendment of the date for compliance to 22 August 2021.**

**For the avoidance of doubt no award of expenses is made.**

**Employment Judge            A Kemp**

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**Date of Judgement            19<sup>th</sup> of February 2021**

**Date sent to parties            19<sup>th</sup> of February 2021**

E.T. Z4 (WR)