



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
**Miss J. Manning**

and

**Respondent**  
**Crediton Commercials Ltd**

**Held at: Exeter**

**On: 13 May 2021**

**Before: Employment Judge Smail**

## Appearances

**Claimant:** In Person  
**Respondent:** Mr K. Sonnaiké (Counsel)

## JUDGMENT

1. The Claimant was not an employee within the meaning of 230(1) of the Employment Rights Act 1996.
2. Accordingly, her claim of unfair dismissal fails and is dismissed.

Written Reasons for this Judgment have been requested and will be provided in due course.

**Employment Judge Smail**  
**Date: 13 May 2021**

Judgment sent to the Parties: 14 May 2021

FOR THE TRIBUNAL OFFICE