



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4107684/2020 (V)

Held via Cloud Video Platform (CVP) on 15 February 2021

Employment Judge Murphy (sitting alone)

Steven Anderson

**Claimant
Represented by
Ms J Finlayson**

Highland Joinery & Glazing Contractors Ltd

**Respondent
Represented by:
Mr N Jack -
Director of the
Respondent**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

1. The Claimant's claim for unauthorised deductions from wages in respect of alleged underpayment during his period of furlough leave ending 31 May 2020 is struck out on the ground that it is time barred.
2. The Claimant's claim for an unauthorised deduction from wages in respect of alleged underpayment of wages relating to the hours worked on 22 March 2020 is struck out on the ground that it is time barred.
3. The Respondent made an unauthorised deduction from wages contrary to section 13 of the Employment Rights Act 1996 and is ordered to pay to the Claimant the sum of £390.48 (gross) in respect of 6 days' wages relating accrued untaken holiday outstanding on the termination of his employment on 26 August 2020.
4. The sum awarded in items 3 above is expressed gross of tax and national insurance. It is for the Respondent to make any deductions lawfully required to account to HMRC for any tax and national insurance due on the sums, if applicable.

REASONS

Oral reasons were given at the hearing.

Employment Judge

Lesley Murphy

Date of Judgment

17th Of February 2021

Date sent to parties

18th of February 2021