



EMPLOYMENT TRIBUNALS

Claimant: Bibi Caunhye

Respondent: The Hillingdon Hospital NHS Foundation Trust

Heard at: Watford Employment Tribunal (Via CVP) **On: Monday, 26th and Tuesday, 27th April 2020**

Before: Employment Judge Mr. M. Salter

Representation:
Claimant: In person.
Respondent: Mr. S. Sudra, counsel.

JUDGMENT

It is the judgment of the tribunal that:

1. the Claimant's claim that she was unfairly dismissed is well-founded and accordingly succeeds;
2. absent the errors in the process it was 75% likely the Claimant would have been fairly dismissed, accordingly any Compensatory Award will be reduced by that amount;
3. the Claimant caused or contributed to her dismissal entirely and so any Basic Award and Compensatory Award shall be reduced by 100%.

Employment Judge Salter

Tuesday, 27th April 2021
Date

JUDGMENT & REASONS SENT TO THE PARTIES ON
14 May 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

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provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.