

Employees Representatives

To ER members & supporters.

Statement to Members

During the period in question (2019) the union continued its advice, advocacy & representation activities at all levels, on site & at the Employment & Employment Appeal Tribunal. All these related to employment issues but the General Secretary in his capacity as a “Lay Representative” is also able to represent individuals on other issues in the High Court & Court of Appeal. Such activities are not part of the union mandate.

Income and Expenditure

The total income of the union for the period was £1542.18 all of which consisted of membership dues. The union’s total expenditure for the period was £ 1187

The union does not maintain a political fund.

Salary paid to and other benefits provided to the General Secretary, President and members of the Executive

The General Secretary of the union was paid zero for salary, likewise the President.

Any member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.