



EMPLOYMENT TRIBUNALS

Claimant: Mr M Moody

Respondent: Francis Morland

Heard at: Bristol **On:** 6 May 2021

Before: Employment Judge Livesey

Representation

Claimant: Mr McCabe, solicitor (by video-CVP)

Respondent: In person

JUDGMENT

1. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £9,440.00.
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay damages to him in the net sum of £3,448.56.
3. Upon the Respondent undertaking to meet the liability to pay HMRC the deductions which were made from the Claimant's pay in respect of tax and National Insurance in respect of the tax years 2016-2020, the Claimant withdrew his complaint of unlawful deductions from wages and it is dismissed.

Employment Judge Livesey

Date: 06 May 2021

Judgment sent to the Parties: 10 May 2021

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.