



EMPLOYMENT TRIBUNALS

Claimant: Mr T Johnson

Respondent: Clearway Drainage Systems Limited

Heard at: Liverpool remotely by CVP **On:** 30 April 2021

Before: Employment Judge Aspinall

Representation

Claimant: in person

Respondent: Mr Goldup, consultant

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim for unpaid wages and unlawful deduction succeeds.
2. The claimant worked 10 hours at a gross rate of £ 12 per hour over the following dates, 17,18,19 and 20 March 2020 for which he was not paid.
3. The respondent made a deduction in respect of personal protective equipment from the claimant's pay. The claimant subsequently returned the equipment. The respondent reimbursed him only for part of the returned equipment leaving a balance due to him of £47.94. The respondent paid the claimant £ 13.09 yesterday.

The respondent is ordered to pay the claimant

£120.00 unpaid wages

£ 47.94 for PPE less £ 13.09 paid yesterday

£ 154.85

Employment Judge Aspinall

Date 30 April 2021

Case No 2408812-20

Code V

JUDGMENT SENT TO THE PARTIES ON

11 May 2021

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2408812/2020**

Name of case: **Mr T Johnson** v **Clearway Drainage
Systems Limited**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant judgment day" is: **11 May 2021**

"the calculation day" is: **12 May 2021**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office