



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr G Ayub

**Respondent:** DHL Aviation (UK) Limited

**Heard at:** Midlands (East) by CVP

**On:** 6 May 2021

**Before:** Employment Judge Broughton

## Appearances

For the claimant: In Person

For the respondent: Mr England - solicitor

## JUDGMENT

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by Cloud Video Platform (wholly remote). A face-to-face hearing was not held because the relevant matters could be determined in a remote hearing.

1. The amendment application to include a complaint that an interview on the 16 September 2020 was an act of direct race discrimination and victimisation under the Equality Act 2010 is refused; and
2. The amendment application to include a complaint that the grievance hearing on 14 January 2021 was an act of direct race discrimination and victimisation under the Equality Act 2010 is refused.

Employment Judge Broughton  
6 May 2021

Note Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.