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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Tawar

**Respondent:** Tesco Stores Ltd.

## JUDGMENT FOLLOWING A PRELIMINARY HEARING

**Heard at:** East London Hearing Centre (in private; by telephone)

**On:** 10 May 2021

**Before:** Regional Employment Judge Taylor

### Appearances

For the claimant: In person

For the respondent: Ms Laurene Veale, Counsel

### The Judgment of the Tribunal is that:

1. The claimant's claim for unfair dismissal was presented outside the primary time limit contained in section 111(2) Employment Rights Act 1996, as amended by the early conciliation provisions; it was reasonably practicable for the claim to be presented within the primary time limit. Accordingly, the Tribunal does not have jurisdiction to consider this claim and therefore the claim is dismissed.

2. The claimant's claim for unlawful deduction of wages was presented outside the primary time limit contained in section 23(4) Employment Rights Act 1996, as amended by the early conciliation provisions; it was reasonably practicable for the claim to be presented within the primary time limit. Accordingly, the Tribunal does not have jurisdiction to consider this claim and therefore the claim is dismissed.

**Regional Employment Judge Taylor**

**10 May 2021**