



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Purewal  
**Respondent:** Sandicliffe Limited  
**Heard at:** Leicester by Cloud Video Platform (CVP)  
**On:** 19, 20 and 21 April 2021  
**Before:** Employment Judge Ahmed  
**Members:** Ms F French  
Ms H Andrews

## Representation

**Claimant:** In person  
**Respondent:** Mr Tom Semple of Counsel

# JUDGMENT

The unanimous judgment of the Employment Tribunal is that:-

1. The Claimant's complaints of direct race discrimination and harassment based on the protected characteristic of race is dismissed;
2. The complaint of breach of contract is dismissed.
3. The Respondent's counter-claim succeeds. The Claimant is ordered to pay to the Respondent £1,252.76 net.

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Employment Judge Ahmed

Date: 5 May 2021

### ***Covid-19 statement:***

***This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.***

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

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