



EMPLOYMENT TRIBUNALS

Claimant: Mr B Dike

Respondent: Sainsbury's Supermarkets Ltd

Heard by Cloud video On: 16 April 2021

Before: Employment Judge Reed

Representation

Claimant: Mr A Olennu, counsel

Respondent: Mr S Liberadski, counsel

JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant's claims of race discrimination that predate 13 December 2018 were presented "out of time" and it is not just and equitable that the tribunal should consider them
- 2 There are no orders for either a strike out or deposit in relation to any element of the claimant's claims
- 3 The claimant is directed to serve on the respondent by 28 May 2021 an updated schedule of loss but otherwise the directions given on 15 June 2020 remain in force.

Employment Judge Reed

Date 16 April 2021

JUDGMENT SENT TO THE PARTIES ON
6 May 2021

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FOR THE TRIBUNAL OFFICE

Note

Case No: 3314764/2019

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.