



EMPLOYMENT TRIBUNALS

Claimant: Mr S Matthews
Respondent: HTS Group (Property & Environment) Ltd
Heard at: East London Hearing Centre
On: 21, 22, 27, 28 April 2021,
Before: Employment Judge Burgher
Members: Ms M Legg
Mr P Lush

Appearances

For the Claimant: In person (assisted by his daughter Ms L Martindale)
For the Respondent: Mr E Beever (Counsel)

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was V by Hybrid hearing.

JUDGMENT

- 1 The Claimant's claim that the Respondent failed to make reasonable adjustments in the provision of an ipad with the relevant text help and dragon software succeeds.
- 2 The Claimant's other claims for direct disability discrimination and failure to make reasonable adjustments fail and are dismissed,
- 3 The Respondent is ordered to pay the Claimant to total sum of £12,055.89 in respect of his successful claim. This consists of
 - 3.1 Injury to feelings £10,000.00 and

3.2 Interest @ 8% for 938 days

£2,055.89

Employment Judge Burgher

7 May 2021