



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Sable

Respondent: Balneum Bathrooms Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made unauthorised deductions from the claimant's wages in respect of arrears of pay from 1 to 10 August 2020. The respondent is ordered to pay the claimant the sum of £213.70.
2. The claimant was dismissed in breach of contract in respect of her entitlement to one month's notice. The respondent is ordered to pay the claimant damages in the sum of £924.04.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,068.50 in respect of 25 days accrued but untaken holiday.
4. The figures at paragraphs 1, 2 and 3 are gross figures. If the respondent pays the tax and national insurance due to HMRC on these payments, payment of the net amount will meet the judgment debt.
5. The claimant was dismissed by reason of redundancy. The respondent is ordered to pay the claimant a redundancy payment of £961.64. This sum must be paid to the claimant in full.

Employment Judge Hawksworth

Date: 15 April 2021

JUDGMENT SENT TO THE PARTIES ON
12/05/2021

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AND ENTERED IN THE REGISTER
THY
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