



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Szczuczko

**Respondent:** Swift Care UK Limited

**Heard at:** Reading                      **On: 15 April 2021**

**Before:** Employment Judge Gumbiti-Zimuto

**Appearances**

**For the Claimant:** In Person  
Ms J I Borczon (Polish Interpreter)

**For the Respondent:** Mr A Williams, solicitor

## JUDGMENT

The claimants complaints of discrimination on the grounds of sexual orientation, breach of contract and unpaid wages are not well founded and are dismissed.

\_\_\_\_\_  
Employment Judge Gumbiti-Zimuto  
Date: 15 April 2021

6 May 2021

Sent to the parties on: .....

.....  
For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.