



# EMPLOYMENT TRIBUNALS

BETWEEN

**CLAIMANT**

**V**

**RESPONDENT**

**Ms L Deeroop**

**Vital Healthcare Services  
Ltd**

**Heard at:** London South  
Employment Tribunal

**On:**

16 March 2021

**Before:** Employment Judge Hyams-Parish (Sitting alone)

**Representation:**

**For the Claimant:** In person

**For the Respondent:** Mr M Silvey (Consultant)

# JUDGMENT

The claims of unfair dismissal and sex discrimination are dismissed.

It was reasonably practicable for the unfair dismissal claim to have been brought in time and it was not just and equitable to extend time to allow the Claimant to bring her discrimination claims.

All dates of future hearings shall be vacated.

.....  
**Employment Judge Hyams-Parish**  
16 March 2021

SENT TO THE PARTIES ON

.....

.....

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.