



# EMPLOYMENT TRIBUNALS

**Claimant**

Samantha Augustin

**Respondent**

v ThePlumbers.org (UK) Limited

**Heard at:** Watford

**On:** 23 February 2021

**Before:** Employment Judge de Silva

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Francis Hoar, Counsel

## REMEDY JUDGMENT

1. The Respondent having admitted liability for unlawful deduction from wages and unfair dismissal, it is ordered to pay the Claimant:
  - 1.1 £1,446.40 net for unlawful deductions from wages.
  - 1.2 For unfair dismissal, basic award of £2,100.00 and compensatory award of £4,042.00 net.
2. The Respondent's application for costs is refused.

\_\_\_\_\_  
Employment Judge de Silva

Date: .....24 March 2021.....

Sent to the parties on: .....

.....  
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.