



EMPLOYMENT TRIBUNALS

Claimant

MS LITA EVANS

v

Respondent

**HOUSE OF COMMONS
COMMISSION**

Heard at: London Central (by video)

On: 5,6 & 7 May 2021

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: Mr D. Panton (solicitor)

For the Respondent: Ms M. Tutin (of Counsel)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The Respondent must pay to the Claimant compensation for unfair dismissal to be determined at a remedy hearing to be listed by the Tribunal on a first available date.
3. No deductions shall be made from the Claimant's basic or compensatory award by reason of the principle in *Polkey v AE Dayton Services Ltd [1988] AC 344* or under sections 122(2) and 123(6) of the Employment Rights Act 1996.

**Employment Judge P Klimov
7 May 2021**

Sent to the parties on:

07/05/2021

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For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing. Written reasons have been requested by the Respondent at the end of the hearing, in accordance with Rule 62(3) of the Rules of Procedure 2013 and will be provided in due course.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.