



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Blay

**Respondent:** Chelsea and Westminster Hospital NHS Foundation Trust

**Heard at:** London Central (remotely, by video) **On:** 29 and 30 April 2021

**Before:** Employment Judge Smailes (sitting alone)

## Appearances

For the claimant: In person

For the respondent: Ms Twomey, Counsel

**Note:** This has been a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video, conducted using Cloud Video Platform (CVP). It was not practicable to hold a face to face hearing because of the COVID-19 pandemic.

## JUDGMENT

The claimant's claim for unfair dismissal brought under Part X of the Employment Rights Act 1996 is not well founded and is dismissed.

\_\_\_\_\_  
Employment Judge Smailes

\_\_\_\_\_  
30 April 2021  
Date

JUDGMENT SENT TO THE PARTIES ON  
04/05/2021

FOR THE TRIBUNAL OFFICE :

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

## Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.