



EMPLOYMENT TRIBUNALS

Claimant

Mrs HARMONY HAMBLY-SMITH v

Respondents

(1) Mr SIMON DE PURY

(2) Dr MICHAELA DE PURY

Heard at: London Central (by video)

On: 30 April 2021

Before: Employment Judge P Klimov, sitting alone

Representation

For the Claimant: Mr S.A. Brochwicz-Lewinski (of Counsel)

For the First Respondent: Mr J. Algazy QC (of Counsel)

For the Second Respondent: Mr J. Cohen QC (of Counsel)

This has been a remote hearing which was not objected to by the parties. The form of remote hearing was by Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable due to the Coronavirus pandemic restrictions and all issues could be determined in a remote hearing.

JUDGMENT

1. In respect of the claims brought by the Claimant against the First Respondent in these proceedings the Second Respondent was not the Claimant's employer at any relevant time.
2. In these proceedings the Claimant brings no claims against the Second Respondent.
3. Therefore, the Second Respondent is not and may not be liable for any remedy claimed by the Claimant in these proceedings.

Employment Judge P Klimov
London Central Region

Dated: 4 May 2021

Sent to the parties on:

04/05/2021

For the Tribunals Office

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant (s) and respondent(s) in a case.