Case Number: 3302099/2020 - 3302107/2020



## **EMPLOYMENT TRIBUNALS**

**Claimants**: Mr M Laird and eight others: Ms M Roberts, Mrs FL Burnett, Mr MJ McLean, Mr JD Fakes, Mr R Lamb, Mr FDF Mace, Mr AR Huggett, Ms ZM France.

Respondent: Karcher (UK) Ltd

Heard at: Watford (by CVP) On: 29 March 2021

**Before:** Employment Judge Cotton

**Appearances** 

For the Claimant: Mr M Laird (in person)
For the Respondent: Mr Hignett (Counsel)

This has been a remote video hearing which was not objected to by the parties. A face to face hearing was not practicable and all issues could be determined at a remote hearing.

## **JUDGMENT**

1. The claims of unfair dismissal were not presented in time and are dismissed.

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**Employment Judge Cotton** 

Date: 14 April 2021

Sent to the parties on: 26/4/2021

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For the Tribunal Office

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.